

ANNUAL REPORT 2024-2025



DIPTI FOUNDATION



diptifoundation2019@gmail.com



+88 - 01971003504

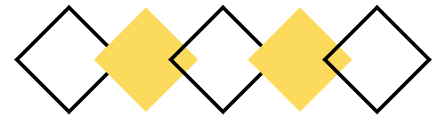


www.diptifoundation.org



45, Senpara Parbota, (G-Floor) Mirpur- 10, Dhaka-1216.

Credits & Acknowledgement



Dipti Foundation is pleased to present its Annual Report 2024–2025, highlighting the organization’s journey, achievements, challenges, and impact in serving vulnerable communities across Bangladesh.

This report is the result of the collective efforts, dedication, and commitment of many individuals who contributed their time, expertise, and experience throughout the reporting period. We express our sincere appreciation to all staff members, project teams, volunteers, beneficiaries, partners, and supporters whose valuable contributions made this publication possible.

We would like to extend special recognition to the following individuals for their contributions to the preparation of this report:

Development Team

- Elish Arun Majumder
- Kamrun Nahar Chowdhury, Jurain Project
- Bithika Biswas, Mirpur Project
- Md. Nur Alam, Mirpur Project
- Hanna Roy, Dinajpur Project

Field Officers

- Al-Amin, Mirpur Branch
- Rashida Akhter, Jurain Branch

Editor

- Elish Arun Majumder

Design and Layout

- Nayan Sarker

The Foundation gratefully acknowledges the support, trust, and partnership of all stakeholders, donors, churches, development partners, and community members who continue to stand alongside us in our mission to promote dignity, empowerment, resilience, and sustainable development.

May this report serve as a reflection of our shared commitment to creating positive and lasting change in the lives of vulnerable people and communities.

Published by:
Dipti Foundation

TABLE OF CONTENT

01

Message from the Executive Director

02

Message from the Chairperson

03

Executive Summary

04

About Deepti Foundation:

05

Our Strategic Areas of Intervention

06

Contribution to the Sustainable Development Goals (SDGs)

07

Program Highlights (2024–2025)

11

Partnership and Collaboration:
(Donors, churches, NGOs,
networks, technical partners)

08

Our Program Interventions

12

Organizational Learning,
Challenges and
Recommendations:

09

Consultancy Services
and Technical Support

13

Future Priorities and Strategic
Direction (2025–2026)

10

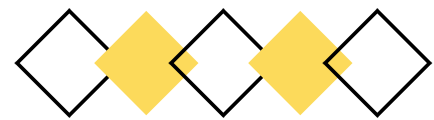
Stories of Change / Human
Impact Stories:

14

Gratitude and Acknowledgement



Dipti Foundation



Message from the Executive Director

Dear Friends, Partners, Donors, and Well-Wishers,

With gratitude to God and deep appreciation for our partners and supporters, I am pleased to present the Annual Report of Dipti Foundation for 2024–2025. This year has been marked by service, compassion, and renewed commitment to vulnerable communities across Bangladesh.

At Dipti Foundation, we believe that every person is created with dignity and deserves opportunities to live with hope and purpose. Guided by Christian values of love, justice, and service, we continued our mission to reduce poverty, empower women and youth, protect vulnerable children, and strengthen community resilience.

During this reporting year, we expanded our work in economic empowerment, education, health, child protection, and disaster preparedness. Through women's livelihood initiatives, handloom activities, Pioneer Business training, and youth employment support, many individuals gained opportunities to improve their income and move toward self-reliance.

Our Safe Home program remained a place of care, protection, and hope for vulnerable children and girls. We are encouraged that some children were successfully reunited with their families after rehabilitation, helping them return to safer and healthier lives.

In health services, Dipti Foundation organized eye care support for underserved communities, improving access to essential care for poor and marginalized people. We also continued efforts to promote hygiene, sanitation, and healthy living practices.

Recognizing the increasing risks of disasters and climate change in Bangladesh, we strengthened our Disaster Risk Reduction (DRR) and Climate Change Adaptation (CCA) initiatives through training, awareness, and community preparedness. We also expanded our technical consultancy services, including training facilitation, baseline surveys, evaluations, and risk assessments for partner organizations.

Our work contributed to several Sustainable Development Goals (SDGs), especially poverty reduction, quality education, gender equality, decent work, reduced inequalities, and climate resilience. These achievements were possible through God's grace and the support of our donors, churches, staff, volunteers, and development partners.

As we move forward, Dipti Foundation remains committed to serving people with compassion, promoting dignity, and building resilient communities where no one is left behind.

Thank you for your trust, prayers, and partnership.

Sincerely,

Elish Arun Majumder

Executive Director

Dipti Foundation



Dipti Foundation



Message from the Chairperson

Dear Friends, Donors, Partners, and Supporters,

Greetings in the name of our Lord Jesus Christ.

It is my great pleasure to present the Annual Report of Dipti Foundation for the year 2024–2025. As we reflect on this year, we give thanks to God for His faithfulness and guidance in enabling us to continue serving vulnerable and marginalized communities across Bangladesh.

Dipti Foundation remains committed to its mission of empowering people through compassion, dignity, and practical support. Guided by Christian values, we continue to stand beside women, children, youth, persons with disabilities, and disaster-affected communities to create opportunities for a better and more hopeful future.

Throughout this year, our organization expanded its efforts in economic empowerment, child protection, education, health care, disaster preparedness, and climate resilience. Through livelihood and job creation initiatives, vulnerable women and youth gained skills, income opportunities, and renewed confidence. Our Safe Home program continued to provide care, protection, and hope for vulnerable children, while our pre-school activities supported early childhood development for underprivileged children.

We are also encouraged by the progress made through our health services, particularly eye care support for poor communities, and through our Disaster Risk Reduction (DRR) and Climate Change Adaptation (CCA) initiatives that strengthened community preparedness and resilience.

In addition, Dipti Foundation continued to provide technical consultancy services including training facilitation, baseline surveys, evaluations, and community risk assessments, contributing knowledge and expertise for sustainable development.

We believe that true transformation happens when faith is combined with action and when communities are empowered with dignity, opportunity, and hope. Our work this year contributed to several Sustainable Development Goals (SDGs), supporting efforts toward poverty reduction, quality education, decent work, gender equality, climate resilience, and inclusion.

On behalf of the Governing Body, I sincerely thank our donors, churches, development partners, staff, volunteers, and well-wishers for their trust, prayers, and continued partnership. Your support has made these achievements possible.

May God continue to guide us as we work together to build a just, compassionate, and resilient society where no one is left behind.

Blessings,
Ambrose Gomes
Chairperson
Dipti Foundation



Executive Summary

The year 2024–2025 was a significant period of service, growth, and impact for Dipti Foundation as the organization continued its mission to empower vulnerable communities and promote dignity, resilience, and hope across Bangladesh. Guided by Christian values of compassion, justice, and service, Dipti Foundation remained committed to addressing poverty, inequality, child vulnerability, disaster risks, and social exclusion through inclusive and community-centered development approaches.

During the reporting year, Dipti Foundation implemented a wide range of programs focusing on economic development, women and youth empowerment, child protection, education, health care, disaster resilience, and disability inclusion. Through livelihood and job creation initiatives, vulnerable women and marginalized youth gained opportunities for skills development, entrepreneurship, and income generation, helping families move toward economic self-reliance.

Under the Women Economic and Job Creation Program, 20 vulnerable women in Rangpur received handloom training and livelihood support, enabling them to improve household income and reduce economic vulnerability. In addition, through the Pioneer Business Program, 76 participants received entrepreneurship training across Rangpur, Dhobaura, and Khulna, with 20 individuals successfully launching businesses through startup support and small loans provided by Dipti Foundation.

Youth empowerment remained a key priority. Through the Youth Employment Support (YES) Project, ethnic minority youth received vocational training in marketable technical trades, creating new opportunities for employment, skill development, and reduced migration.

In the area of health care, Dipti Foundation organized two eye camps in Rangpur and Dinajpur, providing eye care services to 112 poor and underserved women and men. These efforts improved access to essential health services for marginalized communities and contributed to better well-being and quality of life.

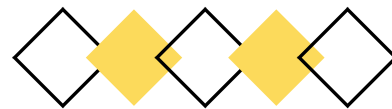
The Children and Women Program continued to protect vulnerable children through its Safe Home initiative, where 11 children received shelter, care, education, counseling, and emotional support in a family-like environment. At the same time, four pre-school centers continued to provide early childhood education opportunities for underprivileged children in Nilphamari, Dinajpur, Kushtia, and Tanore, helping children prepare for mainstream education.

Recognizing the growing impact of disasters and climate risks, Dipti Foundation strengthened community resilience through Disaster Risk Reduction (DRR) and Climate Change Adaptation (CCA) initiatives. The organization also expanded its professional engagement through consultancy services, including baseline surveys, evaluation, training facilitation, and community risk assessment support for partner organizations.

The organization's work contributed directly to several Sustainable Development Goals (SDGs), particularly No Poverty (SDG 1), Good Health and Well-being (SDG 3), Quality Education (SDG 4), Gender Equality (SDG 5), Decent Work and Economic Growth (SDG 8), Reduced Inequalities (SDG 10), Sustainable Communities (SDG 11), Climate Action (SDG 13), and Partnerships for the Goals (SDG 17).

These achievements were made possible through the dedication of staff, volunteers, churches, development partners, donors, and community members. Dipti Foundation remains committed to expanding opportunities, strengthening resilience, and serving vulnerable communities with dignity, faith, and compassion in the years ahead.

4. About Dipti Foundation



4.1 WHO WE ARE

Dipti Foundation (DF) is a non-political, non-profit, and non-governmental organization dedicated to improving the lives of vulnerable and marginalized communities in Bangladesh. Since its establishment, the Foundation has been working to reduce poverty, empower disadvantaged people, and promote dignity, justice, and resilience through sustainable development initiatives.

Guided by Christian values of compassion, service, and human dignity, Dipti Foundation works to create opportunities for poor and marginalized women, children, youth, persons with disabilities, and disaster-affected communities. The organization promotes inclusive development through economic empowerment, child protection, education, health care, disaster preparedness, climate resilience, and socio-economic development programs.

Dipti Foundation believes that sustainable transformation is possible when vulnerable people are empowered with skills, opportunities, protection, and hope. Through community participation, partnerships, and technical expertise, the Foundation continues to contribute to a more inclusive, resilient, and equitable society where no one is left behind.

4.2 HISTORY AND BACKGROUND

Dipti Foundation began its journey during the devastating flood response in Bangladesh in 1998, when Rev. Salman Sowpan Boss initiated humanitarian efforts to support affected vulnerable communities. What started as a compassionate response to human suffering gradually evolved into a broader commitment to community development, poverty reduction, and social justice.

Recognizing the increasing needs of marginalized communities, Dipti Foundation formally expanded its activities to include economic empowerment, education, child protection, health awareness, disaster response, climate resilience, and livelihood development. Over the years, the organization has stood beside vulnerable populations during natural disasters and social crises, helping people protect their lives, restore livelihoods, and rebuild hope. Since 2018, Dipti Foundation has undertaken an institutional restructuring process by strengthening its governance system, reorganizing its General Organization and Executive Board, and reforming its strategic direction to improve effectiveness, accountability, and sustainable impact.

Today, Dipti Foundation works across multiple regions of Bangladesh, implementing both direct development programs and technical consultancy services in partnership with churches, NGOs, donors, and development organizations. The Foundation remains committed to empowering vulnerable communities and promoting dignity, resilience, and inclusive development.



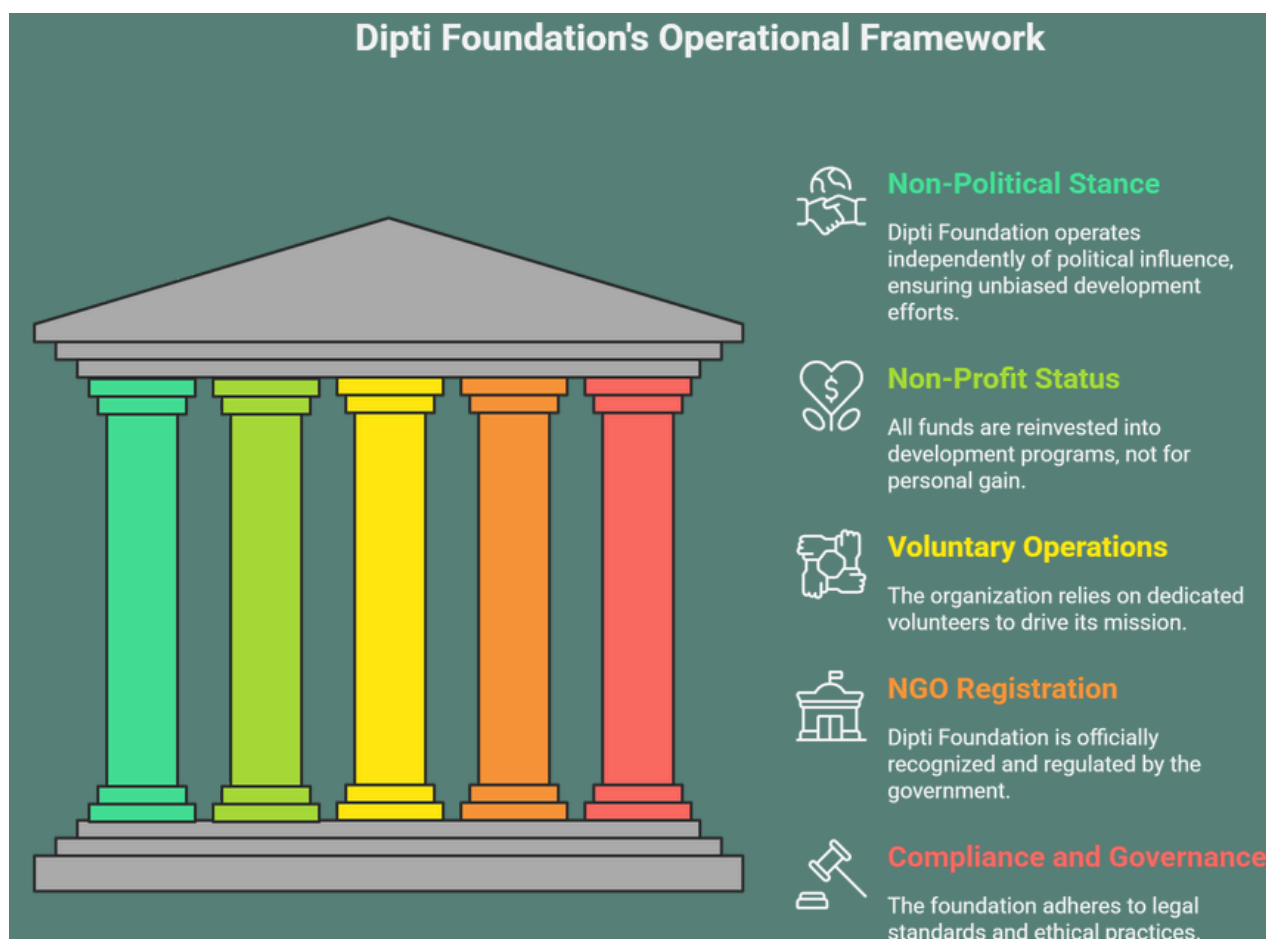
4.3 LEGAL STATUS AND REGISTRATION

Dipti Foundation is a registered non-governmental organization operating in Bangladesh as a non-political, non-profit, and voluntary development organization.

The organization is registered with the NGO Affairs Bureau of the Government of Bangladesh, under:

REGISTRATION INFORMATION	DETAILS
NGO Affairs Bureau Registration No.	1361
Registration Date	06 April 1999
Registration Validity	05 April 2029
Nature of Organization	Non-profit, Non-governmental Organization (NGO)
Legal Status	Voluntary, Charitable, Relief and Development Organization.
Headquarters	Dhaka, Bangladesh

Dipti Foundation complies with applicable laws and regulations of Bangladesh and remains committed to transparency, accountability, good governance, and responsible stewardship in all its programs and operations.



4.4 VISION, MISSION AND CORE VALUES

VISION

“

A just, compassionate, and resilient society where vulnerable and marginalized people live with dignity, equality, hope, and sustainable opportunities for a better future.

”

MISSION

“

To empower vulnerable and marginalized communities through sustainable socio-economic development, education, health care, child protection, disaster resilience, climate adaptation, and inclusive livelihood opportunities while promoting human dignity, justice, participation, and self-reliance.

”

“

GOAL

To improve the quality of life of the economical and socially disadvantaged families in the community through the involvement of the members, especially the women, disabled and old aged member of these families in development programs and thereby establish an improved and flourishing transformed community”.

”

CORE VALUES

Dipti Foundation is guided by the following core values that shape its programs, partnerships, and organizational culture:

CORE VALUE	DESCRIPTION
Compassion	We serve vulnerable people with care, empathy, and respect for human dignity.
Integrity	We uphold honesty, transparency, and accountability in all our actions and decisions.
Justice & Inclusion	We believe in equal opportunities and promote inclusion for women, children, youth, and persons with disabilities.
Empowerment	We encourage self-reliance through skills, livelihoods, and community participation.
Resilience	We strengthen the ability of communities to prepare for and recover from disasters and climate risks.
Partnership	We value collaboration with communities, churches, donors, NGOs, and development partners for lasting change.
Faith in Action	Guided by Christian values, we translate faith into practical service, compassion, and hope for vulnerable communities.

VISION, MISSION AND CORE VALUES



Dipti Foundation Core Values

Faith in Action

Translating faith into practical service and hope

Compassion

Serving vulnerable people with care and empathy

Partnership

Collaborating with diverse organizations for lasting change

Integrity

Upholding honesty and transparency in actions

Resilience

Strengthening communities to prepare for and recover from disasters

Empowerment

Encouraging self-reliance through skills and participation

Justice & Inclusion

Promoting equal opportunities for all groups



4.5 GEOGRAPHIC COVERAGE

During the reporting year (2024–2025), Dipti Foundation implemented programs and technical support activities across multiple districts and regions of Bangladesh, serving vulnerable and marginalized communities through both direct interventions and consultancy services. The organization’s program coverage included:

PROGRAM AREA	GEOGRAPHIC COVERAGE
Women Economic Empowerment & Handloom Program	Rangpur (Boldipukur, Mithapukur)
Pioneer Business Program	Rangpur, Dhobaura, Khulna
Youth Employment Support (YES) Project	Rangpur Division
Pre-School Education Program	Nilphamari, Dinajpur, Kushtia, Tanore
Safe Home / Child Protection Program	Dinajpur
Eye Care & Health Services	Rangpur (Lohanipara), Dinajpur
Disaster Risk Reduction (DRR) & Climate Activities	Multiple locations through training and technical facilitation
Consultancy Services	Barishal, Teknaf, Khulna, Patuakhali, Mymensingh, Rangpur, Dinajpur, and Gopalganj project locations.

Through its expanding network of partnerships and interventions, Dipti Foundation continued to extend its services to urban, rural, and hard-to-reach communities, prioritizing vulnerable populations affected by poverty, social exclusion, disaster risks, and limited access to opportunities.



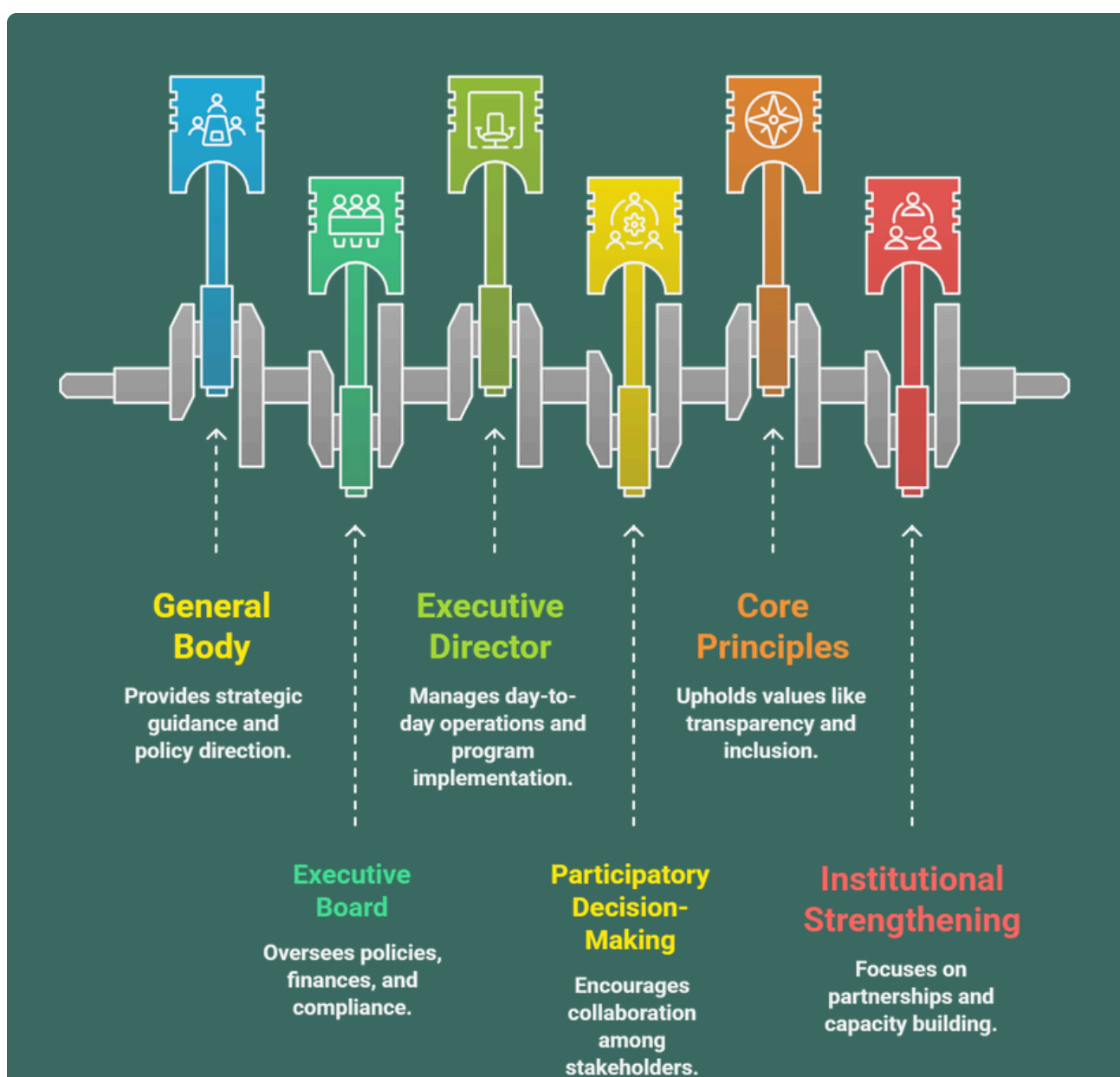
4.6 ORGANIZATIONAL STRUCTURE AND GOVERNANCE

Dipti Foundation maintains a participatory and accountable governance system to ensure transparency, effective leadership, and responsible resource management. The organization is governed by a General Body and an Executive Board, providing policy guidance, strategic direction, and institutional oversight. Since 2018, organizational reforms have strengthened accountability, effectiveness, and sustainability.

The Executive Board oversees policies, financial accountability, and compliance, while day-to-day operations are managed by the Executive Director with support from staff, consultants, facilitators, and community stakeholders. Dipti Foundation values participatory decision-making and collaboration with volunteers, churches, development partners, local communities, and technical experts to maximize impact.

The organization remains committed to principles of: Good Governance, Transparency and Accountability, Participation and Inclusion, Safeguarding and Child Protection, Gender Sensitivity and Disability Inclusion, Responsible Financial Management.

To strengthen institutional sustainability, Dipti Foundation continues to improve partnerships, technical capacity, and systems for monitoring, evaluation, learning, and organizational development.



EXECUTIVE BOARD MEMBER



Chairman
Ambrose Gomes



Vice-Chairman
Tenjin Ghose



Tresurer
Aporna Luchi Sarker



Executive board member
Dalia Rotno



Executive board member
Major Genendro Baroi



Executive Director
Elish Arun Majumder



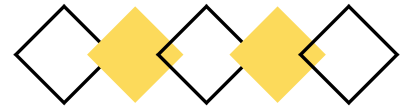
Advisor
Rev. Peter D Mazumder



Functions of GB, EC and Management

The GB mainly approves annual report, audit report, budget and appoints the Auditor. The CEO is appointed by the Chairman as per powers delegated to him by EC. Different committees constituted by EC exist. The CEO has job description prepared by EC in addition to the broad job responsibilities as stipulated in the constitution. The performance of CEO is evaluated by EC particularly based on the success of the programs.

5. Our Strategic Areas of Intervention



Dipti Foundation implements people-centered and inclusive development initiatives to address poverty, vulnerability, inequality, and social exclusion. Guided by Christian values, the Foundation empowers marginalized communities through integrated approaches focused on economic empowerment, child protection, youth development, disaster resilience, and social inclusion. Through these efforts, Dipti Foundation promotes human dignity and supports vulnerable communities in building sustainable and resilient livelihoods.

WOMEN PROGRAM



Economic & Job Creation



TRAFFICKING



Children & Women program

YOUTHS



Vocational skill & job creation



EMPOWERMENT



Socio-Economic Development

DRR & CCA



Disaster and climate resilience

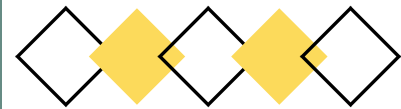


DISABILITY



Inclusion and dignity

6. Contribution to the Sustainable Development Goals (SDGs)



Dipti Foundation is committed to contributing to the global development agenda through its people-centered, inclusive, and sustainable development initiatives. The organization recognizes that poverty, inequality, vulnerability, climate risks, and social exclusion are interconnected challenges that require integrated and long-term solutions.

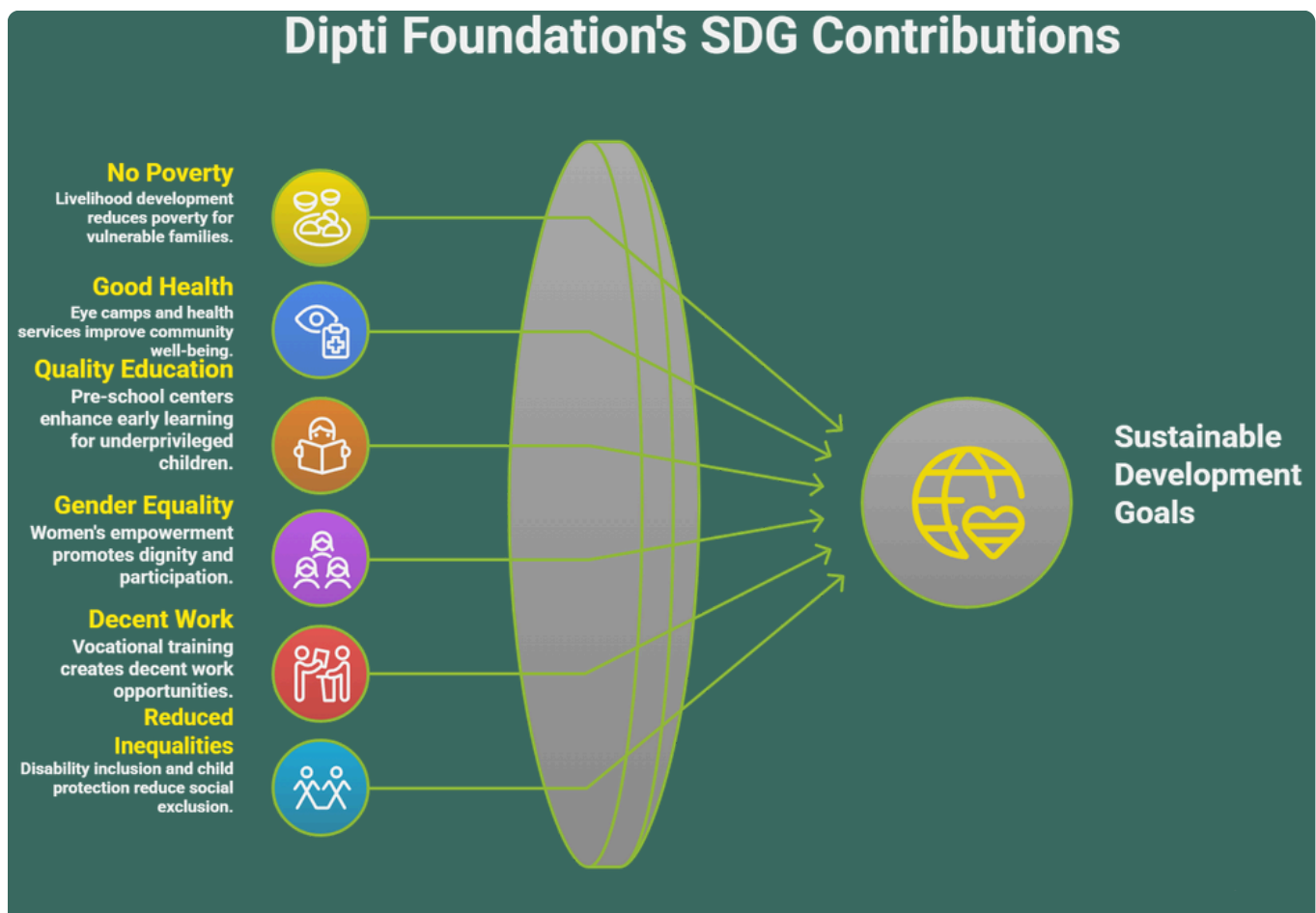
Through its programs and consultancy services, Dipti Foundation contributes to several United Nations Sustainable Development Goals (SDGs) by promoting economic empowerment, child protection, education, health care, disaster resilience, disability inclusion, and community development.

The Foundation aligns its interventions with the principle of “**Leave No One Behind**”, ensuring that women, children, youth, marginalized families, and persons with disabilities are included in development opportunities and social protection systems.

6.1 DIPTI FOUNDATION AND THE SDGS

Dipti Foundation believes sustainable development is achieved by empowering vulnerable communities with opportunities, skills, protection, and resilience. By integrating the Sustainable Development Goals (SDGs) into its programs, the organization contributed during 2024–2025 to women’s empowerment, livelihood development, skills training, child protection, education, health, disaster preparedness, climate resilience, and disability inclusion. Through community interventions and technical consultancy services, Dipti Foundation strengthened access to opportunities, institutional capacity, and sustainable development practices, while remaining committed to supporting Bangladesh’s progress toward the SDGs.

6.2 SDG MAPPING OF PROGRAMS AND SERVICES



6.3 CONTRIBUTION TO NATIONAL AND COMMUNITY DEVELOPMENT

Dipti Foundation's programs contributed to both individual well-being and broader community development in Bangladesh. Through livelihood and entrepreneurship initiatives, vulnerable women and youth gained skills and economic opportunities, while child protection and education programs improved safety and development prospects for children. Health services increased access to care, and disaster preparedness and climate resilience initiatives strengthened community resilience. Disability inclusion efforts promoted equality and dignity, while consultancy services enhanced institutional learning and development effectiveness. Through these efforts, Dipti Foundation continues to support social inclusion, resilience, and progress toward the Sustainable Development Goals.

7. Program Highlights at a Glance (2024–2025)



The year 2024–2025 marked another important chapter in Deepti Foundation's commitment to empowering vulnerable communities across Bangladesh. Through integrated development programs, livelihood support, child protection, education, health care, disaster resilience, and technical consultancy services, the Foundation continued to create opportunities, strengthen resilience, and improve lives.

PROGRAM / INITIATIVE	KEY ACHIEVEMENT (2024–2025)
Women Economic Empowerment	20 vulnerable women received handloom training and livelihood support in Rangpur
Pioneer Business Training	76 participants trained in entrepreneurship across Rangpur, Dhobaura, and Khulna
New Businesses Started	20 entrepreneurs launched businesses with startup loan support
Youth Skills Development (YES Project)	10 ethnic minority youth received vocational and technical training
Youth Employment Outcome	80% of trained youth started earning through skills-based employment
Eye Care Services	112 women and men received eye care support through eye camps in Rangpur and Dinajpur.
Safe Home / Child Protection	11 vulnerable children received shelter, care, education, and psychosocial support
Pre-School Education	4 pre-school centers continued supporting underprivileged children
Geographic Outreach	Programs implemented across Rangpur, Dinajpur, Nilphamari, Kushtia, Tanore, Dhaka, Barishal, Dhobaura, and Khulna
Consultancy Services	Baseline survey, evaluation, training facilitation, and risk assessment services delivered for partner organizations.

MAJOR MILESTONES

- Successfully expanded women's livelihood and entrepreneurship opportunities through handloom production and Pioneer Business initiatives.
- Supported vulnerable youth with market-oriented vocational training and employment pathways.
- Continued the Safe Home Program, ensuring protection, education, and psychosocial care for vulnerable children.
- Strengthened access to health services through community eye care initiatives for poor and underserved people.
- Sustained four pre-school education centers for disadvantaged children to improve early childhood development and school readiness.
- Expanded organizational engagement in technical consultancy services, including baseline studies, evaluation, training facilitation, and community risk assessment.
- Contributed to national development priorities and the Sustainable Development Goals (SDGs) through inclusive and resilience-focused interventions.



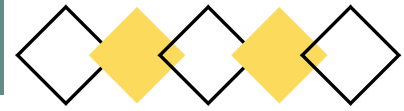
GEOGRAPHIC COVERAGE

During the reporting year, Dipti Foundation implemented programs and consultancy services in the following locations: Dhaka, Rangpur, Dinajpur, Nilphamari, Kushtia, Tanore, Barishal, Dhobaura, Khulna.

OUR IMPACT IN NUMBERS

IMPACT AREA	ACHIEVEMENT (2024–2025)
Total Eye Care Beneficiaries	112
Women Supported Through Livelihood Program	20
Entrepreneurship Training Participants	76
Businesses Started	20
Youth Trained	10
Children Supported in Safe Home	11
Pre-School Centers Operated	4

8. Our Program Interventions



8.1 ECONOMIC DEVELOPMENT PROGRAM

Economic empowerment is one of the key priorities of Dipti Foundation in addressing poverty and vulnerability among marginalized communities. The Foundation works to create sustainable livelihood opportunities through women's economic empowerment, entrepreneurship development, vocational skills training, job creation, and income-generating activities.

During the reporting year 2024–2025, Dipti Foundation implemented several initiatives to strengthen household income, reduce economic vulnerability, and promote self-reliance among women, youth, and disadvantaged families. Through livelihood support, entrepreneurship training, startup assistance, and vocational skill development, the organization empowered vulnerable people to build more secure and dignified futures.

These interventions directly contributed to SDG 1 (No Poverty), SDG 5 (Gender Equality), SDG 8 (Decent Work and Economic Growth), and SDG 10 (Reduced Inequalities).

WOMEN ECONOMIC EMPOWERMENT

Women play a critical role in family well-being and community development. Dipti Foundation continued its commitment to women's economic empowerment by supporting vulnerable and marginalized women with livelihood opportunities, entrepreneurship skills, and income-generating activities.

Special priority was given to widows, single mothers, economically disadvantaged women, ethnic minority groups, and women-headed households who face significant social and financial challenges. Through training, mentoring, and economic support, women were encouraged to strengthen their financial independence and actively contribute to household income and community resilience.

The Foundation believes that empowering women economically not only reduces poverty but also improves family welfare, decision-making power, and social dignity.

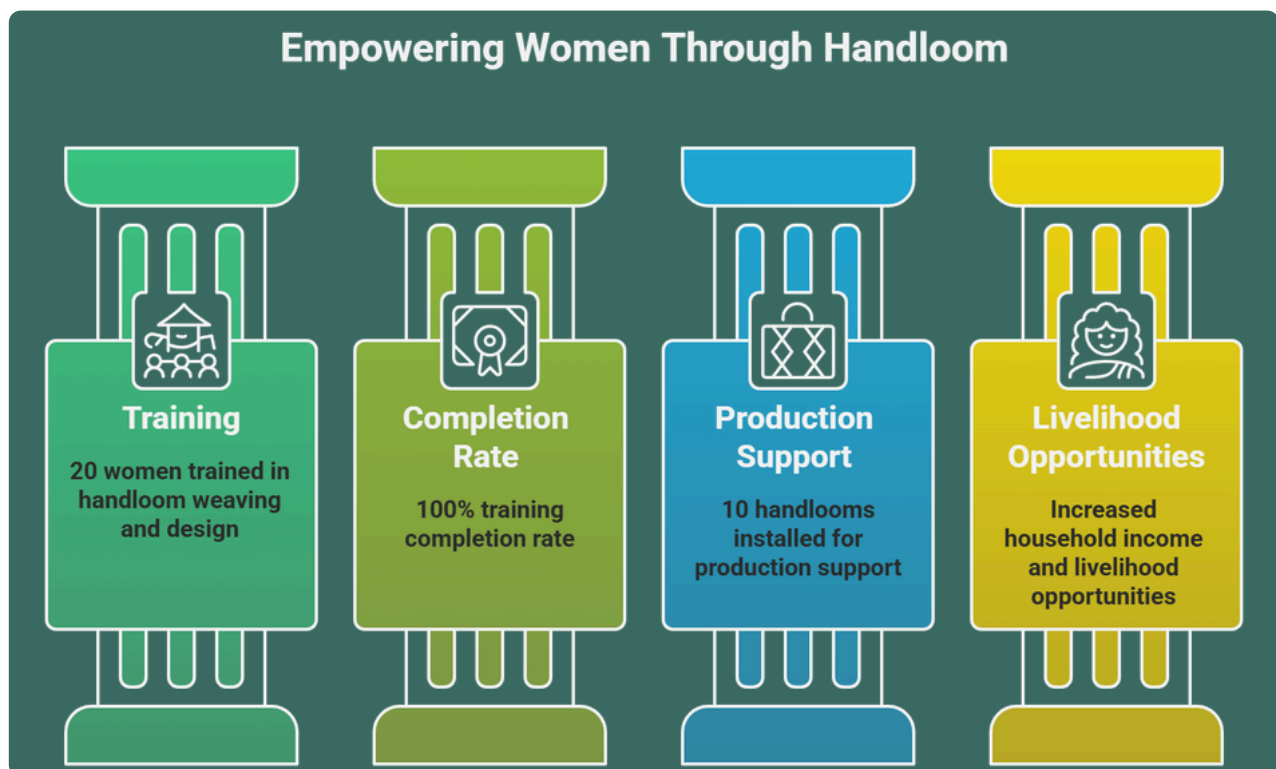


HANDLOOM AND JOB CREATION PROGRAM

To strengthen women's livelihoods and create sustainable income opportunities, Dipti Foundation implemented the Job Creation Project for 20 Vulnerable Women (Handloom Project) in Boldipukur, Mithapukur of Rangpur District.

Under this initiative, 20 vulnerable women received training on handloom production, weaving techniques, and product design. The project particularly supported poor and marginalized women from vulnerable households, including widows, female-headed families, persons with disabilities, and minority communities.

The program provided practical livelihood support through the establishment of a production center, installation of handloom equipment, and access to raw materials required for weaving. Women were engaged in producing locally marketable products such as floor mats (Sotorongee/Paposh), enabling them to create alternative sources of income. As a result of the intervention, participating households experienced improved livelihood opportunities, increased income, and reduced seasonal migration risks. The initiative strengthened women's confidence, self-reliance, and economic participation within their families and communities.



PIONEER BUSINESS PROGRAM

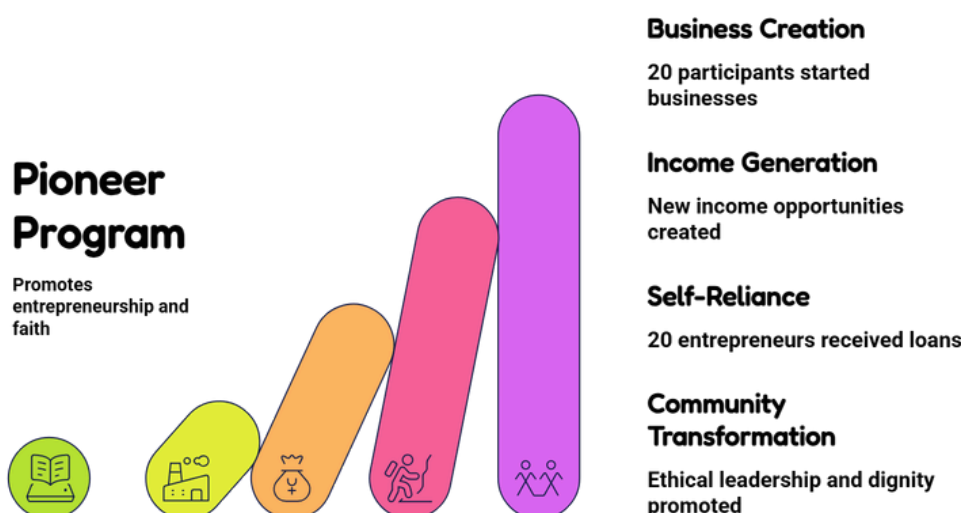
Dipti Foundation continued to promote entrepreneurship and faith-based livelihood development through the Pioneer Business Program, an initiative designed to encourage sustainable business creation and economic empowerment among vulnerable communities.

During 2024–2025, a total of 76 participants received entrepreneurship training in Rangpur (28), Dhobaura (23), and Khulna (25). The program focused on practical business planning, entrepreneurship skills, stewardship, leadership, and sustainable livelihood opportunities.

Following the training, 20 participants successfully started their businesses, creating new income opportunities for themselves and their families. To strengthen business sustainability, Dipti Foundation provided startup loan support to 20 entrepreneurs, enabling them to begin small-scale enterprises and move toward self-reliance.

The Pioneer Business Program encouraged participants to become responsible entrepreneurs while promoting ethical leadership, dignity, and positive community transformation.

Pioneer Program Empowers Vulnerable Communities



YOUTH EMPLOYMENT SUPPORT (YES) PROJECT

Youth unemployment remains a major challenge for many marginalized communities. To address this challenge, Dipti Foundation implemented the Youth Employment Support (YES) Project, focusing on employable technical skills and income generation opportunities for unemployed ethnic minority youth.



Under this initiative, 10 young people received vocational and technical training in marketable trades including masonry, mobile servicing, motorcycle repair, power tiller mechanics, and automobile electrical systems.

The project enabled youth participants to acquire practical skills, improve employability, and create income opportunities within their local communities. As a result, many trainees began earning incomes, reducing migration risks and strengthening their confidence and economic independence.



LIVELIHOOD AND ENTREPRENEURSHIP DEVELOPMENT

Dipti Foundation continued to promote sustainable livelihoods and entrepreneurship development among poor and marginalized communities through practical skills, business support, and income-generating opportunities.

Through handloom production, entrepreneurship development, youth vocational training, and small business support, the Foundation helped vulnerable households diversify their income sources and reduce economic insecurity.

These interventions contributed to increased household resilience, economic independence, and improved living conditions for vulnerable women, youth, and disadvantaged families. By investing in local skills and entrepreneurship, Dipti Foundation continued to strengthen pathways toward long-term socio-economic development and self-reliance.



ECONOMIC EMPOWERMENT AND ENTREPRENEURSHIP SUPPORT PROGRAM

Director of Dipti Foundation, presented an overview of the organization's ongoing programs and key updates from March 2024 to February 2025.

Since 2021, Dipti Foundation has been implementing a community-based economic empowerment initiative through its two branch offices in Mirpur and Jurain, Dhaka, aimed at strengthening household resilience and promoting sustainable livelihoods among vulnerable communities. The program supports small-scale entrepreneurs and low-income families in developing income-generating opportunities through structured financial and technical assistance. Program monitoring and management are conducted through a digital management system to ensure transparency, accountability, and effective tracking of progress. Monitoring data indicate that the Jurain branch is approaching operational sustainability and is expected to achieve this milestone by 2025.

Pioneer Business Planting Initiative (Supported by All Nations): With the support of Advisor Rev. Peter D. Mojumder and in partnership with "All Nations", a Netherlands-based donor organization, Dipti Foundation has continued implementing the Pioneer Business Planting Initiative to strengthen entrepreneurship among Christian business leaders and emerging entrepreneurs in Bangladesh.

During the reporting period, the initiative supported 22 faith-driven entrepreneurs and small business owners in Savar, Lohanipara, and Dhaka through business development assistance aimed at strengthening sustainable livelihoods and responsible enterprise growth. Participants also received mentorship and values-based leadership development to encourage ethical business practices and positive community engagement.

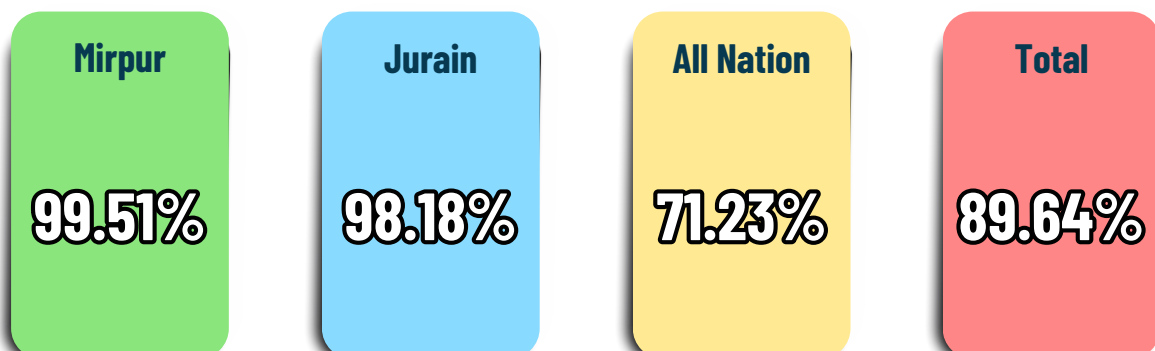
On January 30, 2025, Mr. Rich from the United States visited the Dipti Foundation office after learning about the organization through the All Nations partnership, reflecting growing international interest and relationship-building opportunities.

FINANCIAL PERFORMANCE DASHBOARD

Comparison of Mirpur, Jurain, and All Nation

Particulars	Mirpur	Jurain	All Nation	Total
Total group	19	23	3	45
Total Member	237	322	35	594
Total Loanee	102	214	29	345
Savings Balance	4,344,755	12,770,060	208,557	17,323,372
Loan Disbursement	18,185,000	18,335,000	2,895,000	39,415,000
Loan Outstanding	4,872,774	12,572,406	847,256	18,292,436
Due /Overdue Amount	368,073	609,133	247,513	1,224,719
Due /Overdue Loanee	15	38	18	71
Recovery rate (OTR)	99.51%	98.18%	71.23%	89.64%
Service Charge	2,094,841	2,135,427	183,105	4,413,373
Risk Fund	680,800	581,220	44,725	1,306,745

RECOVERY RATE (OTR)



8.2 HEALTH PROGRAM

Access to basic health services remains a major challenge for poor and marginalized communities in Bangladesh. Dipti Foundation recognizes that good health is essential for dignity, productivity, and sustainable development. Therefore, the Foundation continued its efforts to improve community well-being through eye care services, hygiene promotion, and awareness on safe water and sanitation practices.

During the reporting year 2024–2025, Dipti Foundation implemented health-focused initiatives targeting vulnerable women, men, and children, particularly those with limited access to medical care and health awareness. These interventions aimed to prevent disease, improve health practices, and strengthen community awareness for healthier living.

The Health Program contributed directly to SDG 3 (Good Health and Well-being), SDG 6 (Clean Water and Sanitation), and SDG 10 (Reduced Inequalities) by improving access to essential health care and promoting preventive health practices among underserved populations.

EYE CARE AND EYE CAMPS

Poor and vulnerable communities often face barriers in accessing basic eye care services due to financial hardship and limited medical facilities. To address this need, Dipti Foundation organized two community-based eye camps during the reporting year 2024–2025 in Lohanipara, Rangpur and Dinajpur.

These eye camps provided free eye examinations, consultations, and essential care services for poor and underserved women and men. Through these initiatives, a total of 112 beneficiaries received eye care support, helping identify vision-related problems and improve access to treatment opportunities.

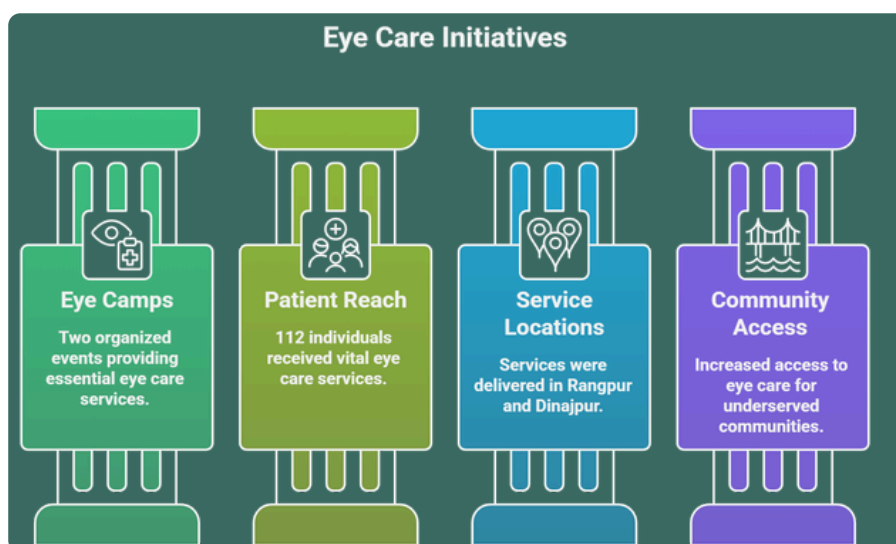
The initiative particularly benefited poor families who otherwise could not afford eye examinations and treatment. Improved vision contributes significantly to productivity, daily functioning, safety, and overall quality of life.

The eye care intervention reflected Dipti Foundation's commitment to ensuring equitable access to health services and restoring dignity for vulnerable people through compassionate community support.

Key Achievement (2024–2025):

- 2 eye camps organized
- 112 women and men received eye care services
- Services delivered in Rangpur (Lohanipara) and Dinajpur.
- Increased access to essential eye care for underserved communities.

Eye Care Initiatives



8.3 DISASTER MANAGEMENT PROGRAM

Bangladesh remains one of the world's most disaster-prone countries, facing frequent floods, cyclones, fires, earthquakes, and climate-related risks. Recognizing the growing vulnerability of poor and marginalized communities, Dipti Foundation continued to strengthen disaster preparedness, resilience, and community capacity through its Disaster Management Program.

During the reporting year 2024–2025, Dipti Foundation focused on Disaster Risk Reduction (DRR), Climate Change Adaptation (CCA), humanitarian preparedness, and community resilience-building activities. The organization worked closely with vulnerable communities to increase awareness, improve preparedness, and reduce disaster-related risks through practical training, community engagement, and technical support.

The Disaster Management Program contributed to SDG 11 (Sustainable Cities and Communities), SDG 13 (Climate Action), and SDG 17 (Partnerships for the Goals) by strengthening resilience, promoting preparedness, and supporting safer communities.



DISASTER RISK REDUCTION (DRR)

Disaster Risk Reduction (DRR) remained a key priority of Dipti Foundation in reducing the vulnerability of communities exposed to natural and human-induced disasters.

The Foundation promoted awareness, preparedness, and community participation to help vulnerable people better understand local risks and strengthen their ability to respond to emergencies. Through training, technical facilitation, and risk reduction initiatives, community members gained practical knowledge on safety measures, emergency preparedness, and risk management.

Dipti Foundation also promoted Community Risk Assessment (CRA) and participatory approaches to identify local hazards, vulnerabilities, and preparedness measures, helping communities become more informed and resilient.

By integrating DRR approaches into its development interventions, the Foundation contributed to safer communities and improved disaster preparedness among vulnerable populations.

CLIMATE CHANGE ADAPTATION (CCA)

Climate change continues to affect vulnerable communities through irregular weather patterns, floods, droughts, heat stress, and environmental degradation. Dipti Foundation continued to raise awareness and promote adaptive practices that strengthen community resilience to climate-related risks.

Through community awareness and resilience-building efforts, the Foundation encouraged environmentally responsible practices and local preparedness measures to reduce climate vulnerability and improve adaptation capacity.

Dipti Foundation recognizes that climate resilience is essential for protecting livelihoods, reducing risks, and ensuring sustainable development for future generations. Therefore, Climate Change Adaptation (CCA) remained an important cross-cutting priority across relevant program interventions.

8.4 CHILDREN & WOMEN PROGRAM

Dipti Foundation continued protecting vulnerable children and women affected by poverty, neglect, violence, trafficking, and social exclusion through care, rehabilitation, education, and psychosocial support. During 2024–2025, the Safe Home Program provided a secure and family-like environment for vulnerable children, especially girls, promoting dignity, emotional well-being, life skills, and safer futures. The program contributed to SDG 4, SDG 5, SDG 10, and SDG 16 through child protection and safeguarding interventions.

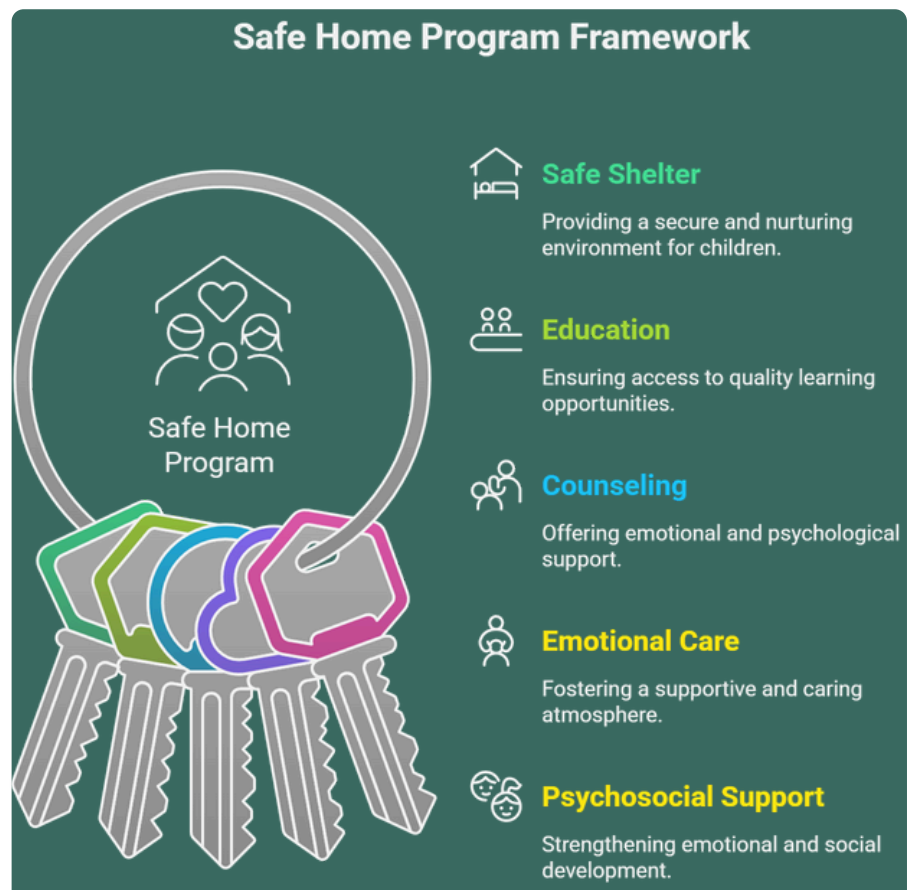


CHILD PROTECTION AND SAFE HOME

During 2024–2025, a total of 11 vulnerable children received shelter, protection, education, counseling, and psychosocial support through the Safe Home facility. The program offered formal and non-formal education, life skills guidance, home-schooling, recreational activities, and emotional care, helping children rebuild confidence and move toward a safer and more dignified future.

Key Achievement (2024–2025):

- 11 vulnerable children supported through the Safe Home Program
- Safe shelter, education, counseling, and emotional care provided
- Family-like care and child-friendly environment maintained
- Psychosocial and developmental support strengthened



REHABILITATION AND FAMILY REINTEGRATION

Rehabilitation remained an important component of Dipti Foundation's child protection efforts. The Foundation worked to support the emotional recovery, confidence-building, and social reintegration of vulnerable children affected by distress and instability.

Through counseling, education, life skills, and structured care, children were supported in overcoming trauma and preparing for healthier and more stable futures. Dipti Foundation remained committed to promoting long-term well-being and safe reintegration opportunities whenever appropriate and in the best interest of the child.

The organization recognizes that family reintegration is an important pathway toward sustainable recovery when children can safely return to supportive family environments.

PREVENTION OF TRAFFICKING AND CHILD VULNERABILITY

Dipti Foundation continued to address child vulnerability and trafficking risks by creating protective environments and strengthening awareness among vulnerable populations.

The Foundation focused on prevention through care, protection, education, counseling, emotional support, and social inclusion, helping reduce the risks faced by children vulnerable to exploitation, abuse, violence, and trafficking.

Through the Safe Home initiative and community-based protective approaches, Dipti Foundation worked to restore dignity, reduce vulnerability, and strengthen opportunities for safer and healthier childhoods.

The organization remains committed to protecting children and women from exploitation and supporting pathways toward recovery, empowerment, and social inclusion.

Contribution to SDGs:

SDG 4 – Quality Education | SDG 5 – Gender Equality | SDG 10 – Reduced Inequalities | SDG 16 – Peace, Justice & Strong Institutions.



8.5 EDUCATION PROGRAM

Dipti Foundation continued supporting underprivileged children through its Pre-School Education Program during 2024–2025, helping children from vulnerable families develop foundational learning skills and prepare for formal education. The program contributed to SDG 4, SDG 5, and SDG 10 by promoting inclusive and equitable early learning opportunities.



PRE-SCHOOL EDUCATION FOR UNDERPRIVILEGED CHILDREN

Dipti Foundation operated four pre-school centers in Nilphamari, Dinajpur, Kushtia, and Tanore, creating safe and child-friendly learning environments for vulnerable children. Through participatory learning methods, storytelling, games, and creative activities, the program strengthened children's literacy, communication, creativity, emotional well-being, and school readiness.

Key Achievement (2024–2025):

- 4 pre-school centers operated, 100 children receiving education.
- Programs implemented in Nilphamari, Dinajpur, Kushtia, and Tanore
- Improved access to early childhood education for vulnerable children
- Child-friendly and inclusive learning environments maintained.

Early Childhood Education Expansion

Pre-School Centers

Four new centers providing early education

Program Implementation

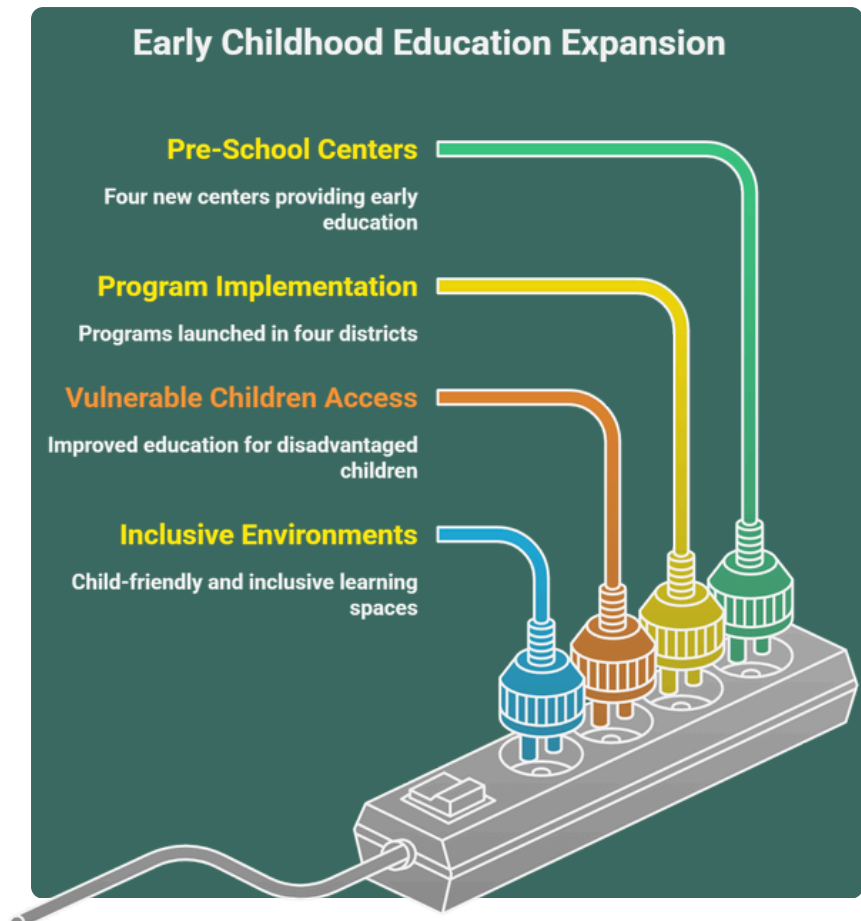
Programs launched in four districts

Vulnerable Children Access

Improved education for disadvantaged children

Inclusive Environments

Child-friendly and inclusive learning spaces



CHILD DEVELOPMENT AND SCHOOL READINESS

Dipti Foundation recognizes that the early years of childhood are critical for long-term development and educational success. Therefore, the Foundation's education initiatives focused not only on classroom learning but also on the overall growth and development of children.

The pre-school program supported children's cognitive, emotional, social, and behavioral development, helping them build confidence, discipline, communication skills, and positive learning habits.

Through structured learning activities and nurturing environments, children developed school readiness skills that prepared them for successful transition into mainstream education. Parents and caregivers were also encouraged to support children's education and create positive home environments for learning.

By investing in early childhood education, Deepti Foundation continued to help vulnerable children build a stronger foundation for lifelong learning and future opportunities.

Contribution to SDGs:

SDG 4 – Quality Education | SDG 5 – Gender Equality | SDG 10 – Reduced Inequalities

8.6 DISABILITY INCLUSION PROGRAM

Dipti Foundation believes that every person, regardless of physical, intellectual, sensory, or developmental ability, deserves equal rights, dignity, and opportunities to participate fully in society. The Foundation remains committed to ensuring that persons with disabilities are not excluded from development processes and community participation.

During the reporting year 2024–2025, disability inclusion remained a cross-cutting priority across Dipti Foundation's programs and interventions. The organization continued to promote equal access to livelihood opportunities, education, health services, community participation, and social protection for persons with disabilities, in line with the Sustainable Development Goal principle of "Leave No One Behind."

The Disability Inclusion Program contributed directly to SDG 1 (No Poverty), SDG 4 (Quality Education), SDG 8 (Decent Work and Economic Growth), SDG 10 (Reduced Inequalities), and SDG 16 (Peace, Justice and Strong Institutions).

INCLUSION, DIGNITY AND EQUAL PARTICIPATION

Dipti Foundation continued to prioritize the inclusion of persons with disabilities across its programs, ensuring their meaningful participation and equal access to opportunities.

The Foundation promoted awareness on disability rights, dignity, and social inclusion to reduce stigma and discrimination within families and communities. Special attention was given to women and children with disabilities who often face multiple barriers to education, livelihoods, protection, and participation.

Through inclusive programming and community engagement, persons with disabilities were encouraged to participate in training, livelihood opportunities, education, and social development activities alongside others. Dipti Foundation believes that inclusive participation strengthens confidence, dignity, and social belonging while helping reduce inequality.

The organization continued to advocate for an inclusive society where every individual, regardless of ability, can contribute meaningfully and live with dignity and hope.

LIVELIHOOD AND SOCIAL PROTECTION LINKAGES

Recognizing the economic vulnerability faced by many persons with disabilities, Dipti Foundation continued to encourage their inclusion in livelihood and economic empowerment initiatives.

The Foundation promoted access to skills development, vocational training, income-generating activities, and livelihood opportunities to improve self-reliance and reduce economic dependency. Whenever possible, persons with disabilities were linked with available community support systems and social safety opportunities to strengthen resilience and social inclusion.

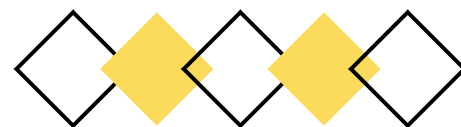
By integrating disability inclusion into livelihood and development initiatives, Dipti Foundation continued to support equal opportunities and promote sustainable participation in social and economic life.

These efforts contributed to improving confidence, reducing social exclusion, and strengthening dignity and independence among persons with disabilities and their families.

Contribution to SDGs: SDG 1 – No Poverty | SDG 4 – Quality Education | SDG 8 – Decent Work & Economic Growth | SDG 10 – Reduced Inequalities | SDG 16 – Peace, Justice & Strong Institutions



Our consultancy services



BASELINE SURVEY



Project based

EVALUATION



Mid Term, End line

RESEARCH & STUDY



Livelihood, Disability, Gender

TRAINING FACILITATION



DRR, CCA, Core Humanitarian Training, Advocacy

COMMUNITY RISK ASSESSMENT



(CRA) & Urban Risk Assessment (URA)

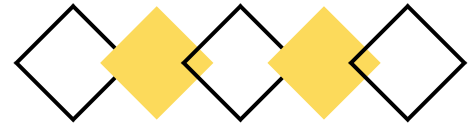
PROJECT PROPOSAL WRITING



Project proposal writing for foreign donation.



9. Consultancy Services and Technical Support



Dipti Foundation continued to expand its professional engagement through consultancy services and technical support for partner organizations, faith-based institutions, NGOs, and development actors. During the reporting year 2024–2025, the Foundation contributed technical expertise in baseline surveys, evaluations, research, training facilitation, and community resilience initiatives.

These services reflected Dipti Foundation’s growing institutional capacity to support evidence-based planning, program quality improvement, risk reduction, and sustainable development practices.

The Consultancy Services and Technical Support Program contributed to SDG 11 (Sustainable Cities and Communities), SDG 13 (Climate Action), SDG 16 (Peace, Justice and Strong Institutions), and SDG 17 (Partnerships for the Goals).

9.1 BASELINE SURVEYS

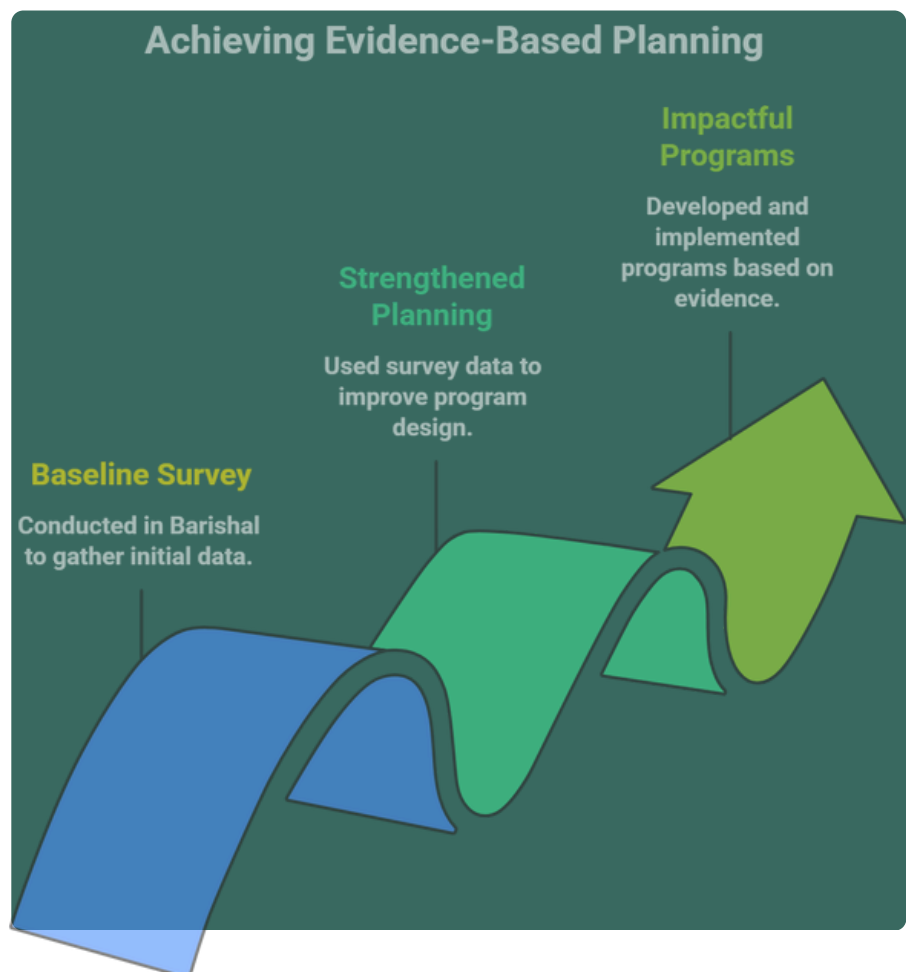
Dipti Foundation conducted project-based baseline surveys to generate evidence, understand community contexts, and support informed project planning and implementation.

During the reporting year 2024–2025, the Foundation successfully conducted a Baseline Survey for the Chandradip- Mahata Community in Barishal, contributing valuable information for community development planning and intervention design.

The baseline process helped identify socio-economic realities, community needs, vulnerabilities, and opportunities for sustainable development, enabling stakeholders to make informed decisions for future programming.

Key Achievement (2024–2025):

- 1 baseline survey completed
- Conducted in Barishal (Chandradip Mahata Community)
- Strengthened evidence-based planning and program design.



9.2 MID-TERM AND END-LINE EVALUATION

Monitoring, evaluation, and learning remain important components of effective development programming. Dipti Foundation continued to provide technical support for program assessments to measure effectiveness, outcomes, and lessons learned.

During the reporting year 2024–2025, the Foundation successfully completed an Evaluation Report for CRSS, contributing to improved learning, accountability, and program quality.

Through evaluation support, Dipti Foundation helped organizations assess project performance, identify challenges, document achievements, and strengthen future program strategies.

Key Achievement (2024–2025):

- Evaluation report completed for CRSS
- Supported organizational learning and accountability
- Strengthened evidence-based program improvement.



9.3 RESEARCH AND STUDY (LIVELIHOOD, DISABILITY, GENDER)

Dipti Foundation recognizes the importance of research and evidence generation in strengthening development interventions and promoting informed decision-making.

The organization continued to support research and learning initiatives related to livelihood development, disability inclusion, gender equality, and social vulnerability, helping organizations better understand community realities and emerging development challenges. Through research and study initiatives, Dipti Foundation contributed knowledge and practical insights to support inclusive programming, resilience-building, and community-centered development approaches.

The Foundation remains committed to strengthening evidence-based practices to improve development effectiveness and social impact.

9.4 TRAINING FACILITATION

Capacity building remained a core area of Dipti Foundation's consultancy and technical support services. During the reporting year 2024–2025, the Foundation continued to facilitate training and awareness initiatives aimed at strengthening preparedness, resilience, and community safety.

Training facilitation focused on improving knowledge, skills, and preparedness among community members, local stakeholders, and partner organizations to better respond to risks, emergencies, and development challenges.

DRR & CCA TRAINING

Dipti Foundation facilitated training and awareness initiatives on Disaster Risk Reduction (DRR) and Climate Change Adaptation (CCA) to strengthen preparedness and resilience among vulnerable communities.

Training sessions focused on understanding local hazards, disaster preparedness, climate risks, adaptation strategies, and practical approaches to reducing vulnerability. These efforts contributed to increased awareness and stronger community resilience against disasters and environmental challenges.

FIRE PREVENTION AND SAFETY TRAINING

To strengthen community safety and emergency preparedness, Dipti Foundation facilitated awareness and training sessions on fire prevention and safety measures.

The training emphasized fire risk awareness, emergency response, evacuation procedures, and preventive actions to reduce loss of life and property during fire-related incidents.

Through practical awareness and preparedness measures, participants gained knowledge to better protect themselves, their families, and their communities during emergencies.

EARTHQUAKE PREPAREDNESS TRAINING

Recognizing the growing urban vulnerability to seismic risks, Dipti Foundation promoted earthquake preparedness awareness and training to improve emergency readiness.

Training sessions focused on earthquake safety procedures, risk awareness, emergency response behaviors, and preparedness planning, helping participants understand how to respond safely during emergencies.

These efforts contributed to increased awareness and reduced panic during disaster situations.

COMMUNITY RESILIENCE BUILDING

Dipti Foundation continued to support community resilience through training, awareness, and participatory approaches that strengthen local preparedness and adaptive capacity.

By engaging communities in risk awareness, preparedness planning, and resilience-building initiatives, the Foundation helped vulnerable populations become better prepared to cope with disasters, climate-related risks, and social vulnerabilities.

These efforts contributed to stronger local ownership, safer communities, and improved resilience at the grassroots level.

Contribution to SDGs: SDG 11 – Sustainable Cities & Communities | SDG 13 – Climate Action | SDG 16 – Peace, Justice & Strong Institutions | SDG 17 – Partnerships for the Goals

9.5 COMMUNITY RISK ASSESSMENT (CRA) & URBAN RISK ASSESSMENT (URA)

Understanding local risks and vulnerabilities is essential for building resilient communities and effective disaster preparedness systems. Dipti Foundation continued to provide technical support in Community Risk Assessment (CRA) and Urban Risk Assessment (URA) to help communities and organizations better understand local hazards, vulnerabilities, and coping capacities.

Through participatory assessment approaches, communities were encouraged to identify disaster risks, environmental threats, vulnerable populations, available resources, and preparedness gaps. These assessments supported evidence-based planning and strengthened local capacity to respond to disasters and emergencies.

The Community Risk Assessment (CRA) process helped rural and vulnerable communities identify local hazards and develop community-led preparedness measures, while Urban Risk Assessment (URA) supported urban communities and institutions in understanding risks associated with fire, earthquake, infrastructure vulnerability, and climate-related hazards. By facilitating risk assessments and resilience planning, Deepti Foundation contributed to safer communities, informed decision-making, and strengthened disaster preparedness at the local level.

Key Contributions (2024-2025):

- Promoted participatory disaster risk assessment approaches
- Strengthened local preparedness and resilience planning
- Supported evidence-based risk reduction and community safety
- Enhanced awareness of local vulnerabilities and adaptive measures.



9.6 PROJECT PROPOSAL WRITING FOR FOREIGN FUNDING

Dipti Foundation continued to provide technical support in project proposal development for foreign funding opportunities, helping partner organizations strengthen program design, donor engagement, and resource mobilization efforts.

The Foundation supported the preparation of development-focused project proposals aligned with donor priorities, community needs, and sustainable development objectives. Proposal development services included needs assessment, logical framework development, budgeting support, project design, results framework preparation, and donor compliance considerations.

By providing technical expertise in proposal writing, Dipti Foundation contributed to strengthening the institutional capacity of partner organizations to access external funding and implement impactful development programs.

The organization remains committed to supporting sustainable partnerships and mobilizing resources that create long-term benefits for vulnerable communities.

Key Contributions (2024–2025):

- Technical support provided for foreign-funded project proposal development
- Strengthened partner organizations' fundraising and project planning capacity
- Promoted evidence-based and donor-aligned program design
- Contributed to sustainable development partnerships.



Key Contributions in 2024-2025

Contributing to Partnerships

Fostering sustainable development partnerships

Strengthening Partner Capacity

Enhancing fundraising and project planning skills of partner organizations

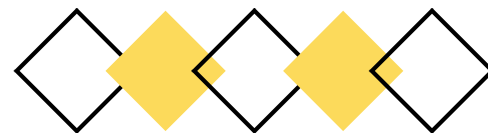
Promoting Evidence-Based Design

Encouraging program design aligned with evidence and donor requirements

Technical Support for Proposals

Providing technical assistance for foreign-funded project proposals

10. Stories of Change / Human Impact Stories.



BIJLI MOLLIK – FROM DAILY STRUGGLE TO DIGNIFIED LIVELIHOOD

Bijli Mollik lives in the Baladipukur area, a rural indigenous community in Rangpur. She is a homemaker, married to Sukhi Bakla. Despite managing her household responsibilities, she has long been forced to work on other people's land for daily wages in order to support her family. Her life was marked by hardship—working under the harsh sun, in rain and storms, often receiving very low wages and facing a lack of safety and dignity in her work environment. As a woman, she frequently experienced neglect and vulnerability in her daily struggle for survival.

Her husband also works as a day laborer in a brick kiln, where he performs physically demanding work for minimal wages. In addition, he occasionally takes on other irregular jobs to support the family. They are raising two school-going children, aged 12 and 10, and like many low-income families, they constantly struggle to balance education and basic household needs.



Bijli Mollik, who is a convert to Christianity, was living under continuous financial and emotional pressure when her life began to take a new direction. During this difficult time, a field staff member of Dipti Foundation, affectionately known as “Lucky Didi,” introduced her to an alternative livelihood opportunity. She encouraged Bijli to consider skill-based work and invited her to receive training in handmade craft production, including items such as doormats, winter blankets, jute bags, women's handbags, and other essential handmade products.

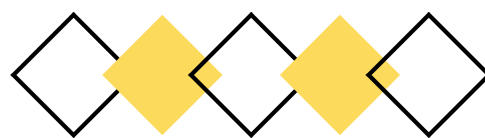
At first, Bijli saw a small hope in this opportunity. She realized that this kind of work could protect her from harsh weather, reduce her exposure to unsafe working conditions, and most importantly, allow her to work with dignity. Motivated by this new possibility, she enrolled in the training program and began learning the skills step by step.

After completing her training, Bijli started producing handmade products independently. Over time, she became confident in her skills and began earning a stable income through her work. This transformation not only improved her financial condition but also restored her sense of security and self-respect. She now feels safer, more empowered, and better able to support her family and her children's education.

Bijli Mollik expresses her heartfelt gratitude to Lucky Didi and the Dipti Foundation for providing her with this opportunity. She acknowledges that this initiative has not only created employment for her but has also opened doors for many other women in her community who are now engaged in similar income-generating activities.

Today, Bijli hopes to grow further within this work and continue building a more stable and dignified future for her family.

EMPOWERING A SPEECH-IMPAIRED WOMAN THROUGH DIGNIFIED EMPLOYMENT



In the same community where Dipti Foundation continues to create opportunities for vulnerable women, another inspiring story of transformation has emerged—this time from a speech-impaired woman who prefers to remain anonymous.

Living with a speech impairment, she had long faced both social and economic challenges. Before receiving support, she used to work sitting on the ground using traditional, time-consuming methods. The work was physically demanding, slow, and often exhausting. Limited income and lack of proper tools made her daily life even more difficult, while also restricting her ability to support her elderly parents, with whom she shares her household responsibilities.



Everything began to change when she was introduced to Dipti Foundation's skills development initiative. With the support of a field staff member, "Lucky Didi," she was enrolled in a structured training program designed to empower women through practical, income-generating skills. Through this program, she learned how to work using modern equipment and improved techniques, which significantly reduced her physical strain and increased her productivity.

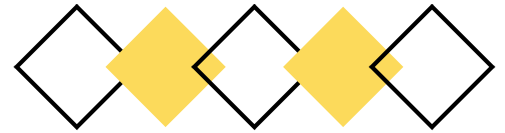
After completing the training, she is now confidently performing all assigned tasks independently. The introduction of modern machinery has made her work easier, faster, and more comfortable compared to the traditional methods she once relied on. Most importantly, she now earns a regular income through her work at Dipti Foundation.

This income has brought meaningful change to her life. She is now able to contribute to her household expenses and support her parents, ensuring a more stable and dignified family life. Beyond financial improvement, she expresses deep emotional satisfaction and pride in being able to work independently despite her disability.

She gratefully acknowledges Lucky Didi and Dipti Foundation for their continuous support and inclusive approach. According to her, this initiative has not only provided her with employment but has also created opportunities for many other women in similar situations, enabling them to earn income and regain dignity in their lives.

She remains hopeful for the future and is eager to continue developing her skills through this work, with the aspiration of building a more secure and independent life.

BUILDING BRIGHT FUTURES THROUGH EARLY CHILDHOOD EDUCATION



A Story of Hope from Dipti Foundation's Pre-School Program

In many remote rural communities of Bangladesh, childhood is often interrupted by poverty. For families struggling to meet their daily needs, education is not always the first priority. Children frequently grow up helping their parents with household chores, agricultural work, or income-generating activities. As a result, many children never develop the confidence, skills, or habits needed to begin formal schooling, while others fall behind before their educational journey even starts.



Recognizing these challenges, Dipti Foundation has been operating four community-based pre-schools in underserved rural areas to ensure that children from disadvantaged families have access to quality early childhood education. These pre-schools provide a safe, friendly, and supportive learning environment where children can learn, grow, and prepare for primary education.

During the reporting year 2024–2025, more than 100 children benefited from the Foundation's pre-school program. Every year, approximately 30–40 percent of graduating children successfully transition into primary schools, while new groups of children enroll in the pre-school program to begin their learning journey.

The program goes far beyond teaching basic literacy. Children are introduced to the alphabet, numbers, English language basics, songs, rhymes, moral values, religious education, local traditions, and Bangladeshi culture. Through interactive learning methods, children develop communication skills, confidence, discipline, creativity, and a love for learning.

One of the most significant achievements of the program is helping children overcome fear and hesitation about attending school. Many children who initially lacked confidence gradually develop the courage to participate in classroom activities, interact with their peers, and prepare themselves for formal education.

Parents have also witnessed positive changes in their children. They report improved behavior, greater curiosity about learning, better communication skills, and increased enthusiasm for continuing their education. For many families, the pre-school program serves as an important bridge between home and formal schooling.

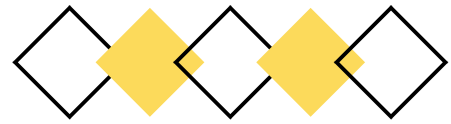


By providing early learning opportunities in communities where educational access remains limited, Dipti Foundation is helping children stay connected to education and reducing the risk of school dropout before it begins. More importantly, the program is nurturing a generation of children who are better prepared, more confident, and ready to pursue their dreams.

The story of Dipti Foundation's pre-schools is not just about classrooms and lessons. It is a story of hope, opportunity, and the belief that every child deserves the chance to learn, grow, and build a brighter future.

11. Partnership and Collaboration

(Donors, churches, NGOs, networks, technical partners)



Dipti Foundation believes that sustainable development and lasting social transformation are only possible through strong partnerships, shared responsibility, and collaborative action. During the reporting year 2024–2025, the Foundation continued to work closely with donors, churches, NGOs, networks, consultants, community leaders, and development partners to strengthen program impact and community resilience.

These partnerships played an important role in supporting vulnerable communities through livelihood development, child protection, education, disaster preparedness, health services, and capacity-building initiatives. Through collaboration and shared commitment, Dipti Foundation was able to expand opportunities, improve technical capacity, and strengthen community-centered development interventions.

The organization values partnerships based on trust, accountability, mutual respect, and a shared vision for human dignity and sustainable development.

COLLABORATION WITH DONORS AND DEVELOPMENT PARTNERS

Collaboration with Donors and Development Partners.

Dipti Foundation remained grateful for the continued support and encouragement received from donors and development partners who contributed financial, technical, and strategic assistance for program implementation and organizational growth.

These partnerships enabled the Foundation to continue supporting vulnerable women, children, youth, persons with disabilities, and disaster-affected communities through inclusive and sustainable development initiatives.

The organization remains committed to maintaining transparency, accountability, and effective stewardship in all donor-supported programs and partnerships.

COLLABORATION WITH NGOS AND COMMUNITY NETWORKS.

Dipti Foundation continued to work alongside local NGOs, community-based organizations, and social networks to strengthen community engagement, learning, and coordinated development efforts.

Partnerships with NGOs and community actors supported knowledge sharing, technical collaboration, training facilitation, risk assessment, evaluation activities, and resilience-building initiatives.

The organization believes that collaborative approaches strengthen local ownership, improve program effectiveness, and contribute to more sustainable community development outcomes.

ENGAGEMENT WITH CHURCHES AND FAITH-BASED NETWORKS

Guided by Christian values of compassion, justice, and service, Dipti Foundation continued to strengthen collaboration with churches and faith-based networks that share a commitment to serving vulnerable communities.

Church partnerships contributed not only to spiritual encouragement and moral support but also to community mobilization, humanitarian response, leadership development, and social outreach activities.

Through faith-based collaboration, Dipti Foundation continued to promote dignity, hope, compassion, and practical support for marginalized people across different communities.

TECHNICAL AND PROFESSIONAL PARTNERSHIPS

During the reporting year, Dipti Foundation expanded its technical engagement through consultancy services, training facilitation, baseline surveys, evaluations, Community Risk Assessment (CRA), and Urban Risk Assessment (URA) support.

Through collaboration with technical experts, consultants, facilitators, and partner institutions, the Foundation contributed to evidence-based planning, organizational learning, and improved development practices.

These partnerships strengthened Dipti Foundation's institutional capacity and supported its commitment to professional, accountable, and impactful development work.

COMMITMENT TO FUTURE PARTNERSHIPS

Dipti Foundation remains committed to building stronger partnerships and collaborative relationships in the future to expand opportunities, strengthen resilience, and improve the lives of vulnerable communities across Bangladesh.

The Foundation values every partnership that contributes to promoting inclusion, dignity, justice, and sustainable development, and looks forward to continued collaboration with donors, churches, NGOs, networks, and development stakeholders in the years ahead.

Contribution to SDGs: SDG 17 – Partnerships for the Goals

12. Organizational Learning, Challenges and Recommendations



As Dipti Foundation continued its mission to serve vulnerable and marginalized communities during the reporting year 2024–2025, the organization gained valuable experience, lessons, and insights that strengthened its approach to community development and organizational growth.

Through the implementation of livelihood programs, child protection initiatives, education support, health services, disaster resilience activities, and consultancy engagement, the Foundation continued to improve its understanding of community needs, local realities, and sustainable development practices.

This learning process helped Dipti Foundation strengthen its strategies, improve service delivery, and identify opportunities for future growth and impact.

ORGANIZATIONAL LEARNING

Organizational Learning: The experiences of the reporting year reinforced several important lessons for Dipti Foundation:



Community Participation Strengthens Sustainability: Programs are more effective and sustainable when communities actively participate in planning, implementation, and decision-making. Greater ownership among beneficiaries increases long-term impact and resilience.



Economic Empowerment Builds Long-Term Resilience: Livelihood support, entrepreneurship training, and vocational skills development proved effective in helping vulnerable families reduce dependency and improve self-reliance. Women and youth demonstrated strong potential for sustainable economic participation when provided with appropriate opportunities and guidance.



Child Protection Requires Holistic Support: The Safe Home experience highlighted the importance of combining shelter, education, counseling, emotional care, and family engagement to support the long-term recovery and well-being of vulnerable children.



Preparedness Reduces Vulnerability: Disaster preparedness, risk awareness, and resilience-building initiatives demonstrated the importance of early preparation in reducing risks and strengthening community confidence during emergencies.



Partnerships Improve Impact: Collaboration with donors, churches, NGOs, technical experts, and local communities enhanced institutional learning, strengthened program quality, and increased the effectiveness of interventions.

KEY CHALLENGES

Key Challenges: Despite meaningful progress, Dipti Foundation faced several challenges during the reporting year:



Limited Financial Resources: Increasing community needs and economic uncertainty created challenges in expanding support services and reaching more vulnerable populations.



Growing Vulnerability of Marginalized Communities: Poverty, unemployment, climate-related risks, migration, child vulnerability, and social exclusion continued to affect many families, increasing demand for support and protection services.



Access to Remote and Vulnerable Communities: Reaching hard-to-access communities and ensuring regular follow-up remained challenging due to geographical, logistical, and resource constraints.



Limited Livelihood Opportunities: Many vulnerable women, youth, and persons with disabilities continued to face barriers in accessing stable employment and sustainable income opportunities.



Climate and Disaster Risks: Frequent climate-related events and disaster risks continued to threaten livelihoods, food security, and household resilience among vulnerable communities.

RECOMMENDATIONS FOR FUTURE ACTION

Recommendations for Future Action: Based on organizational learning and field experience, Deepti Foundation identifies the following priorities for future improvement and growth:



Expand Livelihood and Economic Empowerment Programs: Increase investment in women's entrepreneurship, youth vocational training, and livelihood opportunities to support economic resilience and poverty reduction.



Strengthen Child Protection and Rehabilitation Services: Enhance psychosocial support, family reintegration mechanisms, and long-term care opportunities for vulnerable children and women.



Scale Up Disaster Preparedness and Climate Resilience: Expand DRR and CCA interventions, preparedness training, and community-based resilience initiatives in high-risk areas.



Promote Greater Disability Inclusion: Strengthen inclusive livelihood, education, and social protection opportunities for persons with disabilities, especially women and children.



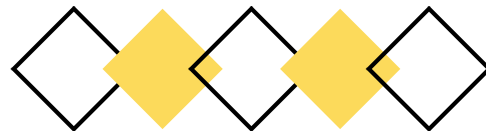
Strengthen Partnerships and Resource Mobilization: Expand partnerships with donors, churches, NGOs, networks, and development organizations to increase program reach and sustainability.



Enhance Monitoring, Learning, and Documentation: Further strengthen data collection, learning systems, evaluation, and impact documentation to improve evidence-based programming and organizational accountability.

Dipti Foundation remains committed to learning, innovation, and continuous improvement to better serve vulnerable communities and create sustainable, inclusive, and resilient pathways for development.

13. Future Priorities and Strategic Direction (2025–2026)



Strengthening Economic Empowerment and Livelihood Opportunities:

“Dipti Foundation will strengthen women’s economic empowerment, entrepreneurship, and livelihood opportunities through the Pioneer Business Program, skills training, mentorship, startup support, and loan assistance for vulnerable families and youth.”



Expanding Youth Skills Development and Employment Support: “The Foundation will expand vocational and market-oriented skills training to improve youth employability, self-employment opportunities, and economic independence through mentoring and follow-up support.”



Strengthening Child Protection and Safe Home Services: “Child protection will remain a priority through strengthening the Safe Home Program with rehabilitation, psychosocial care, education, life skills, and reintegration support for vulnerable children.”



Expanding Education Support for Vulnerable Children: “Dipti Foundation will continue improving pre-school education, child-friendly learning environments, and early childhood development to strengthen educational access and child development.”



Strengthening Health and Community Well-Being: “The organization plans to expand health awareness and eye care services, including eye camps, hygiene promotion, and safe water and sanitation awareness for underserved communities.”



Advancing Disaster Risk Reduction (DRR) and Climate Resilience: “Dipti Foundation will strengthen disaster preparedness and climate resilience through fire safety training, earthquake preparedness, community risk assessments, and awareness activities.”



Promoting Disability Inclusion and Equal Opportunity: “The Foundation will continue promoting disability inclusion by ensuring equal access to education, livelihoods, protection, and participation, with special focus on women and children with disabilities.”



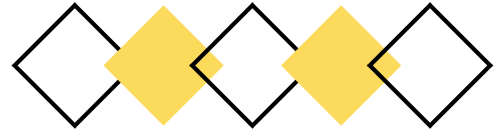
Strengthening Consultancy Services and Institutional Capacity: “Dipti Foundation aims to strengthen consultancy services, research, evaluations, proposal development, and internal systems to improve institutional effectiveness and sustainability.”



Strengthening Partnerships and Resource Mobilization: “The organization will enhance collaboration with donors, churches, NGOs, and development partners while strengthening resource mobilization for sustainable program expansion.”

Looking Ahead: “Dipti Foundation remains committed to compassion, integrity, and faith-driven service, aiming to strengthen resilience, dignity, and inclusion among vulnerable communities across Bangladesh.”

15. Gratitude and Acknowledgement



Dipti Foundation expresses its heartfelt gratitude and sincere appreciation to all individuals, organizations, institutions, and communities whose support, partnership, trust, and encouragement made the achievements of 2024–2025 possible.

We are deeply thankful to our donors and development partners for their valuable financial, technical, and strategic support that enabled us to continue serving vulnerable and marginalized communities across Bangladesh. Their partnership has strengthened our ability to implement programs that promote dignity, resilience, empowerment, and sustainable development.

We extend our sincere appreciation to our church partners and faith-based networks whose prayers, encouragement, compassion, and active engagement continued to inspire and strengthen our mission of serving vulnerable people with hope and care.

Our gratitude also goes to our partner NGOs, technical experts, consultants, and development practitioners for their collaboration, professional guidance, technical support, and shared commitment to community development and social transformation.

We are especially grateful to the local communities, community leaders, volunteers, teachers, caregivers, facilitators, and beneficiaries whose participation, trust, and resilience made program implementation meaningful and impactful. Their courage and determination continue to inspire our work.

We sincerely acknowledge the dedication and tireless efforts of the Executive Board, management team, staff members, field facilitators, and volunteers of Dipti Foundation, whose commitment, professionalism, and compassion helped turn vision into action throughout the reporting year.

Finally, we give thanks to God Almighty for His continued guidance, wisdom, protection, and blessings upon Dipti Foundation and the communities we serve. Guided by faith, compassion, and a commitment to justice and human dignity, we remain hopeful and dedicated to building a more inclusive, resilient, and compassionate society.

Dipti Foundation looks forward to continued partnership and collaboration in the years ahead as we work together to create sustainable change and brighter futures for vulnerable communities.

“Together, through partnership, compassion, and shared responsibility, we can create lasting hope and meaningful change.”



THANK YOU FOR YOUR ATTENTION !



Contact Us



Phone Number:

Cell: + 88 01971003504,
+ 88 01711003504



Website:

www.diptifoundation.org



Email Address:

diptifoundation2019@gmail.com